

VIRGINIA NATIONAL GUARD
TECHNICIAN EMPLOYMENT OPPORTUNITY ANNOUNCEMENT NUMBER: 05-178

POSITION TITLE/NUMBER: Chaplain (Indefinite), 05-178, (PD Number 70356000)

GRADE/PAY: GS-0060-11 \$50,541.00 - \$65,704.00 per annum

DUTY LOCATION: VACS, Fort Pickett, VA

OPENING DATE: 2 November 2005 **CLOSING DATE:** 1 December 2005 (1700 hrs)

EMPLOYMENT STATUS: Excepted Service Male/Female Commissioned Officers

WHO CAN APPLY:

GROUP I - Applications will be accepted from all qualified Commissioned Officer Personnel currently employed (permanent) in the Virginia Army National Guard Technician Program.

GROUP II - All qualified Virginia Army and Air National Guard Commissioned Officer Personnel, regardless of employment status (Traditional, Military Technician or AGR). To be considered as a Group II applicant, proof of appointment in the Virginia National Guard is required to be attached to the application if appointment occurred within 60 days prior to or during the advertisement period.

GROUP III - Individuals eligible for membership in the Virginia National Guard.

MILITARY ASSIGNMENT: Applicant must be qualified and eligible for award of AOC as follows: O: BR: 56

MILITARY ASSIGNMENT: Applicant selected must occupy a military assignment in the Virginia Army National Guard that ensures proper grade, unit, and AOC prior to placement.

POINT OF CONTACT: LTC Grant Brinkley, (434) 298-6143

QUALIFICATION REQUIREMENTS:

GENERAL EXPERIENCE: Applicants must have a baccalaureate degree (not less than 120 hours) and must have successfully completed three years of resident graduate study in theology or related subjects (Master of Divinity), or 90 semester hours (leading to an ecclesiastical certification as a member of the clergy) from an approved seminary or graduate school. Candidates must be ordained by a religious faith group or denomination that is recognized by the Department of Defense Armed Forces Chaplain Board.

SPECIALIZED EXPERIENCE: Work experience listed on the application must show at least thirty-six (36) months specialized experience such as: progressively responsible work in a professional program of spiritual welfare and religious guidance which demonstrates or provides experience to successfully perform the job. The major functional areas that comprise the total range of chaplaincy work are 1) the religious ministry, 2) administration, 3) training, and 4) research.

KNOWLEDGE, SKILLS, AND ABILITIES (KSAs) REQUIREMENTS: Applicants should prepare separate statements addressing all KSAs listed below. Explain any military and/or civilian experience which supports each KSA. **The KSAs are NOT used for basic qualification.** They are used solely for rating and ranking candidates when there are more than ten (10) qualified applicants. If there are more than 10 qualified candidates certified, the KSAs will be used to assist in determining the best qualified candidates to be referred to the selecting supervisor. Failure to provide KSAs may result in inability to refer basically qualified candidates for consideration or interview.

1. Ability to organize, develop, maintain and provide materials and plans for religious instructional activities.
2. Ability to develop guidance for operations during deployments/mobilizations of Chaplains/Chaplain's Assistants.
3. Skill in providing pastoral care to include visitation and pastoral counseling.

DUTIES AND RESPONSIBILITIES - POSITION DESCRIPTION NUMBER 70356000: Provides pastoral care for military technicians and active guard/reserve personnel employed within the state ARNG to include visitation and pastoral counseling, as requested. Represents the drill status Chaplain during staff meetings and mobilization planning meetings. Establishes and maintains contact with drill status Chaplains/Chaplain's Assistants, "home-town" pastors, local church groups and benevolent organizations. Organizes, develops, maintains, and provides materials and plans for religious instructional activities to be conducted by Chaplain/Chaplain's Assistants during inactive and active duty training periods. Provides training to supervisory, managerial, and staff personnel in quality of life programs such as Suicide Prevention, Violence in the Workplace, Critical Incident Stress Management (CISM), etc. Coordinates plans for special events and seasonal religious services

TECHNIAN EMPLOYMENT OPPORTUNITY ANNOUNCEMENT: 05-178

and may be required to prepare and deliver sermons as well as administer ordinances. Administers the Chaplain/Chaplain's Assistants program for the state according to established policies and procedures. Provides ritual and bedside administration of sacraments, if needed, and requested by the individual member and/or the commander.

REMARKS: *Applicants must provide transcripts, diplomas or other forms of completion certificates to provide verification of related courses. If selected, candidate must complete the Army Chaplain Officer Basic Course.*

This position is being advertised as an indefinite appointment and a Group II or Group III applicant selected may be released at any time.

In the event a permanent employee is accepted for this indefinite position, there will be a change in their tenure from permanent to indefinite.

Indefinite appointments may be made permanent at a later date without competition. Individual will be advised of his/her rights and benefits to which entitled.

APPLICATION PROCEDURES: INTERESTED APPLICANTS MAY APPLY BY SUBMITTING A RESUME, THE OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT (OF 612), OR THE SF 171, AND KSAs TO: THE ADJUTANT GENERAL OF VIRGINIA, ATTN: VAHR-P, BUILDING 316, FORT PICKETT, BLACKSTONE, VIRGINIA 23824-6316 BY THE CLOSING DATE SPECIFIED ON THE ANNOUNCEMENT. APPLICANTS MAY ALSO EMAIL APPLICATIONS TO vanguardtechjobs@va.ngb.army.mil or fax to (434) 298-6381. APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE CONSIDERED. THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

CONSIDERATION FOR THIS POSITION WILL BE WITHOUT REGARD TO SEX, AGE, OR HANDICAP (EXCEPT WHERE REQUIRED BY MILITARY REGULATIONS), RACE, COLOR, NATIONAL ORIGIN, RELIGION, LAWFUL POLITICAL AFFILIATION, OR MEMBERSHIP/NONMEMBERSHIP IN AN EMPLOYEE ORGANIZATION...RELOCATION EXPENSES WILL NOT BE PAID...SELECTEE REQUIRED TO PARTICIPATE IN DIRECT DEPOSIT/ELECTRONIC FUND TRANSFER. ANY GROUP II OR III APPLICANT SELECTED WILL BE REQUIRED TO COMPLETE A PRE-PLACEMENT MEDICAL SCREENING WHICH WILL BE PAID FOR BY THE AGENCY.

A complete listing of all current Virginia National Guard Technician Employment Opportunity Announcements is available at <http://www.varich.ang.af.mil/hro/jobs/jobs.htm>. Nationwide vacancy announcements are available at <http://www.neguard.com/jobs/Docs/statepoc.htm>.

05-178

DAVID A. ARCHER
COL, AD, VaARNG
Human Resource Officer

